

Human Resources and Consulting Services

When you're building a mining company from the ground up, the to-do list grows faster than your operation. Small mining teams do incredible things with limited hands, but HR can quickly become the task that drains time and energy. That's where a trusted partner can support you with bespoke, practical HR knowledge.

You stay focused on growing your company. We give you the expert advice and tools to keep the people side steady.

Trusted HR Expertise that Builds Your People Foundations

Our Human Resources Consulting Services is led by a team of strategic HR professionals who've stood on site, worked in the field, and helped leadership teams cut through uncertainty with clear advice.

Effectively managing your workforce can be tricky when an experienced HR professional isn't in place yet. Getting the right guidance early helps you set the right foundations, create your culture and achieve your longer-term vision.

With MPI, you get precise, practical and on-call HR support built on years of experience within Australian mining teams. This advanced level of compliance and stronger employee relations reduces business risk and allows you to focus on your goals without time-consuming issues.

Consulting Services Offered

HR Foundations

- HR health check & audits
- Labour law compliance / HR governance
- Contract management & development
- Policy development & implementation
- Performance appraisals
- Payroll support

Talent Acquisition

- Workforce planning
- Job analysis & design
- Recruitment strategies
- Assessment & selection
- Talent pipeline management
- Bulk recruitment
- EEO strategies
- Employer branding & EVP

HR Strategy & Consulting

- HR strategy development & implementation
- Employee retention & engagement
- Organisation design
- Workplace culture & values design workshops
- Remuneration & labour market advice
- Benefits, KPI & bonus program structuring
- Leadership development
- Diversity & inclusion strategies
- International HR support

Employee Relations

- Culture & engagement strategies
- Health & wellbeing strategies
- Performance management
- Redundancy & termination
- Workplace disputes & mediation
- Workplace investigations
- Award interpretation
- ER / IR advice